

**Ontario-Montclair School District  
Confidential Compensation Schedule  
2011-2012 Salary Schedule**

TITLE	WORK DAYS	STEP	DAILY RATE	TOTAL COMPENSATION
EXECUTIVE ASSIST. TO THE SUPERINTENDENT  261 DAYS* CON224 ( A )	224	I	312.79	\$ 70,063.00
		II	325.88	\$ 72,997.00
		III	338.99	\$ 75,934.00
		IV	352.08	\$ 78,868.00
		V	365.17	\$ 81,799.00
EXECUTIVE ASSIST. TO THE DEPUTY/ASSIST SUPERINTENDENT  261 DAYS* CON224 ( B )	224	I	305.38	\$ 68,405.00
		II	318.14	\$ 71,263.00
		III	330.91	\$ 74,123.00
		IV	343.69	\$ 76,985.00
		V	356.45	\$ 79,845.00
HUMAN RESOURCE ANALYST/CERTIFICATED HUMAN RESOURCE ANALYST/CLASSIFIED POSITION CONTROL ANALYST  261 DAYS* CON224 ( C )	224	I	298.29	\$ 66,816.00
		II	310.75	\$ 69,608.00
		III	324.82	\$ 72,760.00
		IV	337.33	\$ 75,561.00
		V	349.84	\$ 78,365.00
EXECUTIVE ASSIST. CONFIDENTIAL CERTIFICATED HR CLASSIFIED HR  261 DAYS* CON224 ( D )	224	I	293.64	\$ 65,821.00
		II	306.08	\$ 68,562.00
		III	318.33	\$ 71,305.00
		IV	328.54	\$ 73,594.00
		V	340.73	\$ 76,323.00
SENIOR ASSIST TO THE SUPERINTENDENT  231 DAYS** CON199 ( F )	199	I	269.12	\$ 53,555.00
		II	280.22	\$ 55,763.00
		III	291.3	\$ 57,969.00
		IV	302.38	\$ 60,174.00
		V	313.47	\$ 62,381.00

\*224 Assigned Work Days plus 22 Vacation Days plus 15 Holidays = 261 Days

\*\*199 Assigned Work Days plus 18 Vacation Days plus 14 Holidays = 231 Days